

Neurodiversity in the Workplace

Neurodiversity: Range of differences in individual brain function and behavioral traits

Neurodivergent: Being part of the neurodiverse community means having a brain that works differently from what is expected of a “normal” brain

Neurotypical: Refers to people who process information and have brains that function in a similar way to most of their peers

Disability or Not a Disability: Some neurodivergent folks see themselves as part of the disability community, while others do not. Every individual person defines their own identity. Some folks may not personally identify as a person with disability, but they may need to utilize disability resources. [Separating Neurodivergence from Disability](#)

Why is this important?

[Neurodiversity in the Workplace: Why It Matters](#)

[What is Ableism, and What is Its Impact?](#)

Spoon Theory: [What Is "Spoon Theory"? And Why Is It Important?](#)

Platinum Rule: Treat others how ~~you~~ THEY want to be treated.

[The Platinum Rule: A New Leadership Mindset](#)

Job Accommodation Network: Explore accommodation options, Resources for supporting others, Additional training and resources for disability inclusion and accessibility

[AskJAN.org](#)

[Employer's Practical Guide to Reasonable Accommodation Under the ADA](#)

[Temporary or Trial Accommodations](#)

Disability Inclusion Strategies: [Building a Disability Inclusive Workplace](#)

Neuro-Inclusion Strategies:

[Strategies to Strengthen Neuroinclusive Innovation](#)

[Bridging the Communication Gap: Embracing Neurodivergent Communication](#)

Accessible Virtual Environments: [Embracing Inclusivity in Virtual Spaces](#)

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Please contact Minki at minki@theunstoppablegroup.com to talk about options that would work best for your organization.

Without Integrity Nothing Works!

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